

# Special Bulletin

Date: June 3, 2022  
To: SMACNA Southern California Members and Industry Fund Contributors  
From: Kevin O'Dorisio, Executive Director  
Subject: SMART Local 105/SMACNA Southern California  
July 1, 2022, Wage Package Information

In accordance with the Collecting Bargaining Agreement (CBA) effective July 1, 2021, to June 30, 2024, we enter the second year of the agreement on July 1, 2022. **Effective July 1, 2022**, the total package breakdown is as follows:

Hourly Wage (taxable)	= \$51.88 (+\$1.65)
Retiree's Supplemental Health Plan	= \$ 0.55 (+\$0.05)
National Pension	= <u>\$ 4.45 (+\$0.09)</u>
Total Package Increase	\$1.79

Please follow the Funds Payment and Remittance Reporting Procedure effective January 1, 2022.

Please note that the minimum wage ordinance is the responsibility of the employer on job sites. Employers are responsible for the proper payment of wages. Read Joint Labor/Management Statement.

Encl: Wage Packet

